

Equality Impact Assessment Toolkit (from May 2012)

Section 1: Your details

EIA lead Officer: Sheila Jacobs

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Head of Section: Ian Platt

Chief Officer: Kevin Adderley

Department: Regeneration, Housing & Planning

Date: 8th April 2013

Section 2: What Council proposal is being assessed?

Supporting People: Process to achieve £2 Million Budget Savings

In order to assist the Council to meet its financial requirements it was determined that the Supporting People budget for 2014/15 will be reduced by £2m per annum.

The report being presented to the Economy and Regeneration OSC informs members of the decision of the Strategic Director (Economy and Regeneration) to negotiate and agree future funding arrangements for housing-related support services, under contract through the Supporting People Programme.

Section 2b: Will this EIA be submitted to a Cabinet or Overview & Scrutiny Committee?

If 'yes' please state which meeting and what date

Yes - Economy and Regeneration OSC – 22nd April 2013

Please add hyperlink to where your EIA is/will be published on the Council's website (see your Departmental Equality Group Chair for appropriate hyperlink)

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Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- ☒ **Services**
- ☐ **The workforce**
- ☐ **Communities**
- ☐ **Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- ☐ **None** (please stop here and email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for publishing)

Section 4: Does the proposal have the potential to maintain or enhance the way the Council (please tick relevant boxes)

- ☐ Eliminates unlawful discrimination, harassment and victimisation
- ☐ Advances equality of opportunity
- ☐ Fosters good relations between groups of people

If you have ticked one or more of above, please go to section 5.

- ☒ **No** (please stop here and email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for publishing)

Section 5:

Could the proposal have a positive or negative impact on any of the protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

| Which group(s) of people could be affected | Potential positive or negative impact | Action required to mitigate any potential negative impact | Lead person | Timescale | Resource implications |
|--|---------------------------------------|---|-------------|-----------|-----------------------|
| Disability | | | | | |
| Age | | | | | |
| Socio-economic | | | | | |
| Marriage and civil partnership | | | | | |
| Sexual orientation | | | | | |
| Religion and belief | | | | | |

| | | | | | |
|----------------------------|--|--|--|--|--|
| Pregnancy and maternity | | | | | |
| Gender reassignment | | | | | |
| Gender | | | | | |
| Race | | | | | |

Section 5a: Where and how will the above actions be monitored?

Section 5b: If you think there is no negative impact, what is your reasoning behind this?

Section 6: What research / data / information have you used in support of this process?

Section 7: Are you intending to carry out any consultation with regard to this Council proposal?

If 'yes' please continue to section 8.

If 'no' please state your reason(s) why:

(please stop here and email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for publishing)

Section 8: How will consultation take place and by when?

Before you complete your consultation, please email your preliminary EIA to equalitywatch@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal requirements. The EIA will be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 5. Then email this form to your Chief Officer who needs to email it to equalitywatch@wirral.gov.uk for re-publishing.

Section 9: Have you remembered to:

- a) Add appropriate departmental hyperlink to where your EIA is/will be published (section 2b)
- b) Include any potential positive impacts as well as negative impacts? (section 5)
- c) Send this EIA to equalitywatch@wirral.gov.uk via your Chief Officer?
- d) Review section 5 once consultation has taken place and sent your completed EIA to equalitywatch@wirral.gov.uk via your Chief Officer for re-publishing?